



## TIMOR GAP, E.P.

“CAN DO” spirit

To be an integrated oil and gas company and partner of choice

Edition of February 2015

### Environmental Impact Assessment (EIA)

The overarching Quality Health Safety and Environment (QHSE) objective is to Manage and mitigate risks, promoting good standards and practices to protect employees, environment, company’s asset & reputation, and community. In 2014 basic criteria were defined in the area of environment in order to set improvement targets for the company policy with respect to the South Coast Projects management. Throughout the life cycle of our projects and future operations, TIMOR GAP aims to manage environment impacts and address related impacts on communities.

On July 2014 TIMOR GAP, representing by its President & CEO Mr. Francisco Monteiro, Exploration and Supply Base Unit Director Mr. Vicente Lacerda, B&D Director Mr. Luis Martins, QHSE Director Mr. Rony da Costa and the Environmental Assistant Madalena Viana, met the Former Secretary of State of Environment, Mr. Nominando Martins (Buras) and his directors to sign a protocol about Suai Supply Base’s environment licence. Suai Supply Base is one of the Tasi Mane projects that will bring the progress to the South Coast and to the nation, building new towns, increase the agriculture and the commerce of which includes a new port, airport, high-way and many others projects that will bring a sustainable economy.

However the progress of our beloved nation must follow the Government Decree law no. 5 /2011 Environmental Licencing for Category A projects requiring an EIA triggered by Suai (Port and port facilities are of a scale > 500 gross tons) and Betano and Beaco (Port and port facilities are of a scale > 500 gross tons), Storage sites( for oil, natural gas, petrochemicals or chemicals ≥ 1,000,000 L) and Oil and gas refineries.

To establish an environmental Licencing system based on principles of efficiency, transparency and independence ensuring the participation of the community and the public in the environment assessment procedure are two of many concerns that TIMOR GAP must take in consideration maintaining its vision guided by its Mission which includes providing services for the industry with **quality, health, safety and environment**.

The Environmental Impact Assessment (EIA) is a systematic process to identify, predict and evaluate the environmental effects of proposed actions and projects that helps Identify and understand environmental impacts early in the project cycle. Predicted impacts can be mitigated before they occur. EIA must identify, describe, and assess likely direct / indirect environmental effects of activities/projects on human being, environment, air, fauna, flora, soil, air and even cultural heritage. TIMOR GAP is working on an EIA study for Suai project and for Betano Refinery as part of the long process that passed by a legal frame in order to get the license through Environmental Authority.



SAFETY & ENVIRONMENT OBJECTIVES ARE PART OF THE TARGETS SET FOR ALL TIMOR GAP EMPLOYEES

## TL-EITI Launch the Annual Report 2012 supporting the high standards of transparency and accountability



Ms. Clare Short, Chair of the EITI launching the TL-EITI annual report 2012 with the presence of H.E. Minister of Petroleum and Mineral Resources Mr. Alfredo Pires, TL-EITI Secretariat Ms. Elda Guterres., ConocoPhillips Country Representative Mr. Jose Lobato and the Civil Society Representative Mr. Nelson Miranda.

TIMOR GAP as one of the Multi-stakeholder member of TL-EITI is proud to support resource transparency with the release of its 2012 EITI report.

Timor-Leste became an EITI Compliant Country on 1 July 2010 being at that time the first nation in the Asia Pacific region and the third country in the world to achieve compliant status.

On 6<sup>th</sup> of February TIMOR GAP participated on the launch of the TL- EITI Reconciliation Report for 2012 at a special event at Hotel Timor after many months of group work with other members of the Multi-stakeholders.

Chair of the Extractive Industries Transparency Initiative, Ms. Clare Short, visited Dili to participate this special event held at hotel Timor (Dili) also in which, included the presence of the Minister of Petroleum and Mineral Resources, H.E. Alfredo Pires.

During the Launch ceremony Ms. Clare Short affirmed that "Timor-Leste has established a strong track record in open revenue reporting."

After the Multi-stakeholder members approved it was prepared by an independent Auditor, Moore Stephens, of which reconciled all payments declared by the extractive companies with the revenue data provided by Government entities to determine the contribution to the national economy that in 2012 Timor-Leste's extractive industries revenues grew 10% to \$3.6 Billion USD.

The EITI report promotes the transparency and responsibility of the Extractive Sector especially now that TL-EITI 2012 Annual report was produced according the new EITI Standard with improved and more comprehensive information.

TL-EITI reports are available online: [www.eiti.tl](http://www.eiti.tl) . Also available online are the annual reports of TIMOR GAP: [www.timorgap.com](http://www.timorgap.com)

## TIMOR-LESTE ASSUMED THE PRESIDENCE OF CE-CPLP - ECONOMIC CONFEDERATION OF CPLP



Timor-Leste takes on the rotating Presidency of the Community of Portuguese Speaking Countries on July 2014 and will hold the Presidency during the biennium 2014-2016.

On 28<sup>th</sup> of February Timor-Leste assumed the Presidency of CE-CPLP (Confederação Empresarial da Comunidade dos Países de Língua Portuguesa). [WWW.CECLP.ORG](http://WWW.CECLP.ORG)

TIMOR GAP as member of CE-CPLP participated the ceremony where the well-known Timorese Businessman, Mr. Jorge Serrano became the Chairman of the Economic Confederation of CPLP (CE-CPLP) replacing Mr. Carlos Simbine of Mozambique.



The CE-CPLP, which was founded in 2004, brings together business associations representing CPLP member states – Timor-Leste, Angola, Brazil, Mozambique, Portugal, Guinea Bissau, Sao Tome' and Principe, Guinea Equatorial. CE-CPLP has the fundamental role in promoting businesses between private and public sector in these countries with aims to focus on offering business opportunities within the CPLP states.

The event, which was held for three (3) days, includes the official ceremony for the for new Chairman of CE-CPLP (February 28<sup>th</sup>), a meeting between Timorese businessmen and CPLP investors in where was presented the economic opportunities in Timor-Leste with a special presentation in regards of the ZEESM Project / Oe-Cusse Ambeno ( March 1<sup>st</sup>) and was closed with a public event to commemorate the public event also organized by ANJET ( Asosiasaun Nasional Joven Emprezariu Timor-Leste).

Since 2014 CPLP main focus has been within the energy sector, particularly in the "Energy in the CPLP" project and during the week of CPLP Summit, in Dili (June 2014), the Executive Secretary of CPLP, Mr. Isaac Murargy and TIMOR GAP's President & CEO, Mr. Francisco Monteiro signed a MoU between TIMOR GAP and SECPLP (Orgão Executivo da Organização Internacional Comunidade dos Países de Língua Portuguesa – CPLP). The partnership aimed to establish the terms of reference between the parties in the project, which includes an edition of a book of interviews, a statistical website and the organization of an international conference that will be launched on June 2015 during the first Meeting of the CPLP Ministries of Energy and a Conference "Energia na CPLP" in Lisbon. TIMOR GAP already met with Ministry of Foreigner Affairs in order to prepare the participation of Timor-Leste at that conference.



**CONSTRUCTION INFRASTRUCTURE FACILITIES TO SUPPORT SUAI AIRPORT PROJECT – TASI MANE**



On 20<sup>th</sup> February, Mr. Joao Camara, Infrastructure Manager from B&D Unit on behalf of TIMOR GAP presented to H.E. Minister of Petroleum and Mineral Resource, Mr. Alfredo Pires and H.E. Vice Minister of Public Work, Transports and Communications, Mr. Inacio Moreira and his team formed by the General Director Mr. Joanico Goncalves, Civil Aviation Director Mr. Ramualdo Silva, and others involving with the construction of infrastructure facilities to support Suai Airport Project.

The project identified by the government to rehabilitate Suai Airport for the purpose to allow the safe operation of light aircraft and helicopters to support petroleum activities including also helicopter maintenance services.

Suai Airport has been foreseen to launch on May 2016. However, the project of rehabilitation of Suai Airport, it has become clear that its implementation requires the use of community or private immovable property. In certain cases, there is a need to resettle the affected community by building a new residential area "Bairro Foun- Aldeia Lohorai".

During the meeting held in TIMOR GAP head office, the two Ministries have been discussing about the project / Suai Airport Project which is ongoing. There has been suggestions and considerations for the creation of a Project Management Unit (PMU) to accelerate the process of the Suai airport project.

On the agenda for the next meeting there are plans for both Ministries to have a site visit/field trip together during the next week to monitorize the progress in Suai and take actions if necessary.



IN HOUSE PORTUGUESE COURSE -2015

TIMOR GAP is committed to continually enhance and develop skills and capabilities of its employees. Therefore, we are pleased to announce a new Portuguese course starting this year, which is a continuation of last year's Portuguese course.

As occurred last year, all employees are encouraged to improved their Portuguese language skills and, according to their proficiency language level, to join the course, which comprises Level A1 (basic), Level B1 (intermediate) and Level B2 (upper intermediate).

The course will take place on TIMOR GAP main office and will continue throughout the year with activities and assessments.



PERFORMANCE MANAGEMENT



TIMOR GAP has been working on the evaluation of performance improvement and the role of performance management that was implemented to innovative solutions to properly ensure TIMOR GAP's team performance according to its targets. To make sure performance management processes are functioning properly, in principal we tighten the link between strategic business objectives and daily actions. .

We believe that regular individual analysis and company-wide employee appraisal helps to identify the corporate competencies and skill gaps. Only with this policy and data collected, the company is able to identify the trainings and development plans to become an efficient, successful and competitive company.

On January reviews have been made, all Units across TIMOR GAP have conducted performance review for 2014, in February certain targets and objectives have been agreed and this will be set to be achieved in 2015.



TIMOR GAP, E.P.

SOUTHERN COAST PROJECTS



Today, The Company is focused on the Southern Coast (Tasi Mane) Project as the main activity in the formation of a Company Portfolio in the future. The project will focus on the development of the coastal zone from Suai to Beaco that requires infrastructure to support a growing domestic petroleum industry. Following on from this development, the company will diverse into other areas of operations, such as E&P sector and downstream activities.

Level 3, Timor Plaza  
 Rua Presidente Nicolao  
 Lobato Comoro  
 P. O. Box 003  
 Dili  
 Timor-Leste  
 Tel: +670 3310953  
 www.timorgap.com  
[Info@timorgap.com](mailto:Info@timorgap.com)



GAP-MHS Aviation Ltd



TIMOR GAP MEMBER OF: JORAS FOR THE ENERGY, INFRASTRUCTURE, U.S.A. A SUBSIDIARY OF TIMOR GAP, E.P.

