



H.E. Minister of Petroleum and Mineral Resources Mr. Alfredo Pires, TIMOR GAP's President & CEO Mr. Francisco Monteiro, DNV-GL Vice President and Regional Manager for Asia Pacific Mr. Percy Lakdawalla, H.E. Norwegian Ambassador to Indonesia Mr. Stig Traavik, TIMOR GAP's QHSE Director Mr Rony da Costa and the DNV-GL's Marketing & BD Manager Mr. Ros OH, during TIMOR GAP E.P.'s ISO Certification Award at Hotel Novo Turismo in Dili.

TIMOR GAP, E.P.

“CAN DO” spirit

To be an integrated oil and gas company and a partner of choice

Edition of April 2016

“THIS IS NOT A TIMOR GAP ACHIEVEMENT , THIS IS A TIMOR-LESTE ACHIEVEMENT” H.E. Minister Pires said

TIMOR GAP E.P.'s ISO Certification Award Ceremony on 21st of April was such an achievement for all of us.

TIMOR GAP is committed to the health and safety of its employees and others who may be affected by the company's activities as it is one of the priority values to the success of its business.

TIMOR GAP undertakes a proactive approach to manage health and safety, environment and quality system with the objective to increase productivity and minimize risk of all TIMOR GAP operations.

Therefore since 2013, TIMOR GAP has been working on the setting up the Quality, Health, Safety and Environment Management System.

Creating a new Unit of OSHE (Quality Health Safety & Environment) to achieve this target, TIMOR GAP considerably focuses on getting a leadership and integrated management system established in accordance to international best practices in oil and gas industry.

The QHSE unit is responsible for quality, safety and environmental management system of the company towards QHSE Excellence and will provide the necessary resources to ensure that all personnel understand the principal role of QHSE and work in accordance with the established principles.

TIMOR GAP management system integrate quality, health, safety and the environment into business management and will be responsible for applying the Integrated Management System and achieve the principal objective of the company. The quality, health, safety and environmental criteria is integrated into TIMOR GAP strategy and in all of its activities throughout the life cycle of the company. The QHSE's Unit also working on ensuring a compliance with any relevant legal and other requirement including international Law and Industry Standards applicable to day to day TIMOR GAP activities.



Minister of Petroleum and Mineral Resources, Mr. Alfredo Pires during TIMOR GAP E.P.'s ISO Certification Award



DNV-GL



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Therefore the new management system is an established quality objectives for improvement in safety, health and the environment with aim at assessing work performance and apply the corrections needed to reach the set objectives.

It is TIMOR GAP policy to remind its employees to be more responsible for their own safety and contribution to the individual and collective health, safety and environment performance. The Unit became official and operating since January 2015 and applied management principles and requirements of ISO International Standard that has been a long process.

ISO is the international Organization for Standardization founded in 1947 with its headquarter in Genève, Switzerland. ISO has a membership from all regions of the world. ISO standards make a worldwide positive contribution by facilitating trade, spreading knowledge, disseminating innovative advances in technology, and sharing good management and conformity assessment practices and importantly, the standards help business increase productivity while minimizing errors and waste.



ISO 9001:2008 (Quality Management System)

- Implementing a Quality Management System based on ISO 9001 requirements
- Improvement of Customer Satisfaction
- Better Process Integration
- Strong management commitment and leadership
- Create a Continual Improvement
- Engagement of Employees
- Integrity, reliability and credibility of the company



ISO 14001:2004 (Environmental Management System)

- Promoting sound environmental management as means of doing business
- Positioning the organization as an environmental leader
- Providing a framework by which to respond to environmental inquiries from customers, stockholders and other interested parties
- Demonstrate compliance with current and future statutory and regulatory requirements
- Increasing leadership, involvement and engagement of employees



ISO 18001:2007 (Occupational Health & Safety Management System)

- Minimizing the risks of process delays
- Providing a safe environment to do business
- Demonstrating commitment to maintain an effective health and safety for workforce
- Maintaining reputation and increasing opportunities for new business
- Minimizing risks of downtime through accidents
- Demonstrating commitment to meet legal obligations
- Providing a robust system to maintain and continually improve health and safety

For certification application process, TIMOR GAP, E.P. has engaged Det Norske Veritas and Germanischer Lloyd (DNV-GL)to be its certification body. DNG GL is one of the world’s leading certification bodies offering the latest in management systems certification services. DNG GL assesses company’s system compliance with international standards and measures how well the company’s key system support its business process while building sustainable business performance over time.

ISO certificate was handed over from DNV-GL Regional Manager for Asia Pacific, Mr. Percy Lakdawalla, to President & CEO of TIMOR GAP, E.P., Mr. Francisco Da Costa Monteiro and accompanied by H.E. Mr. Stig Traavik, Norwegian Ambassador, and H.E. Mr. Alfredo Pires, Minister of Petroleum and Mineral Resources.



TIMOR GAP's QHSE Team during an emergency drill 2014



Workshop by PT Phitagoras Global – November 2014



Internal Audit Training - 2015



QHSE's Unit Team - Meeting with Consultant 2015



ISO Certification Audit (Stage 2)

TIMOR GAP AS A REFERENCE FOR THE STUDENTS OF ESCOLA PORTUGUESA DE DILI



True to our belief that Timor-Leste's future relies within the younger generation, on 14th April, TIMOR GAP welcomed a group of students from the Portuguese School of Rui Cinatti (Escola Portuguesa Rui Cinatti) for a presentation followed by a tour to TIMOR GAP's facilities.

Organized under the school's subject of Chemistry & Biology, the students from the 12nd grade were welcomed with a presentation focused mainly on the refinery operations, emphasizing the refining processes, such as cracking, to which the crude oil is submitted in order to produce petroleum products and petrochemicals. The construction of a refinery and petrochemical complex is envisaged in the Tasi Mane Project.

TIMOR GAP EMPLOYERS PARTICIPATED IN A WORKSHOP



On 23rd April, the Portuguese School of Rui Cinatti organized a workshop entitled "Meet Employer in School", aiming to provide a space where students had the opportunity to meet professionals from several sectors and organizations, who shared information about their career, education and experiences, thus stimulating the students to visualize their path, that selecting a career can be determined with suitability of their interest, personality, and strengths.

Aligned with this initiative, two engineers from TIMOR GAP were invited, namely, Miss Pascoela Sequeira (Process Engineer) and Miss Geovania de Castro (Quality Assurance Engineer), both representing the Gas Business Unit.

BETANO REFINERY PROJECT - PRESENTATION OF FINAL REPORT ABOUT LAND IDENTIFICATION



An interministerial meeting was held in TIMOR GAP office on April' 15th with the presence of H.E. Minister of Petroleum and Mineral Resources, Mr. Alfredo Pires, TIMOR GAP's President Mr. Francisco Monteiro, and many others institutions as Land & Property and PNTL. This presentation of the final report about land identification was necessary to approve the documents to be present to Betano Community.

ENVIRONMENT CUP - 2016

CAN DO



QHSE's Unit Director Mr. Rony Costa handover the CUP won on 2015.

GO GREEN



ITA MOS BELE



One of the 10 (ten) CAN DO Team goals

FORSA VERDI

TIMOR GAP's Football Team "CAN DO" won the Football Tournament "Loron Mundial Meio Ambiente" (World Environment Day) organized in 2015 . This Tournament is an initiative of Directorate General for Environment (DGA) on behalf of Ministry of Commerce, Industry and Environment of RDTL (MCIA) and seeks to make a bigger Ministerial call and mobilization for action on 5th of June, when World Environment Day is celebrated .

TIMOR GAP supports this initiative by participating once again on the new Environment Cup – 2016.

On 23rd of May, our Team played its first match against the Secretary of Social Communications in *Kampu Democrasia* (FFTL), Dili, scoring 10 goals and conquering thus its 15th victory.

Our company, in compliance with its Quality, Health, Safety and Environment Policy, includes environmental requirements in its strategy in order to minimize potential adverse impacts on the environment and the effects of climate change.



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SOUTHERN COAST PROJECTS

Today, The Company is focused on the Southern Coast (Tasi Mane) Project as the main activity in the formation of a Company Portfolio in the future. The project will focus on the development of the coastal zone from Suai to Beaco that requires infrastructure to support a growing domestic petroleum industry. Following on from this development, the company will diversify into other areas of operations, such as E&P sector and downstream activities.

